



Channel



Modern Slavery Policy

February 2023

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1. Purpose

The purpose of this Policy is to set out the commitment of Channel Infrastructure NZ Limited (Channel) and its subsidiaries to addressing modern slavery.

2. Who this Policy applies to

- 2.1 This Policy applies to Channel and its wholly owned subsidiaries, including Channel Terminal Services Limited (**CTS**) and Independent Petroleum Laboratory Limited (**IPL**) (together, the **Channel Infrastructure Group**), and all their directors, employees, and contractors at all levels of the relevant company will be expected to adhere to the commitments and responsibilities in this policy.
- 2.2 We expect all external parties that we do business with (**Business Partners**) to act ethically and in line with this Policy.

3. Policy Statement

- 3.1 The Channel Infrastructure group is committed to being a responsible corporate citizen and to maintaining high ethical standards in all of the work that we do. Channel will not tolerate any form of modern slavery in our business or in those we do business with.
- 3.2 The term modern slavery is used to describe situations where coercion, threats or deception are used to exploit victims and undermine or deprive them of their freedom and include trafficking in persons, slavery, servitude, forced labour, debt bondage, deceptive recruiting for employment or services, and child labour.

These practices are crimes, abuses of human rights, and have serious impacts on the victims.

4. Our responsibility

- 4.1 In order to meet our commitment, the Channel Infrastructure Group will take action to identify modern slavery risks in our operations and supply chains and set standards to mitigate modern slavery risks.
- 4.2 These actions include:
- working with Business Partners to undertake supplier due diligence to identify and address modern slavery risks in our supply chains
 - including appropriate terms in our contracting terms with suppliers to mitigate modern slavery risks;

- ensuring relevant Channel Infrastructure Group officers and employees are aware of modern slavery risks in relation to our operations and activities.

5. How to raise a concern

If you become aware of anything that might breach this Policy, you can speak with your Line Manager, the General Counsel and Company Secretary, the Chief Financial Officer or the Chief Executive. If you would prefer to make a protected disclosure because you think the information you have is about a serious wrongdoing, you can report this to the Chair of Audit and Finance Committee at Protected.Disclosure@channelnz.com. Please see our Whistleblowing Policy for more details.

6. Monitoring and review

We intend to assess biennially (or as otherwise required by law) our policy and associated procedures and processes taken to address our commitment to addressing modern slavery. We are committed to continuous improvement of this Policy.

7. Overall responsibility for monitoring and investigation

The Audit and Risk Committee has responsibility for monitoring compliance with this Policy and investigating alleged breaches of this Policy.