



# Channel

Infrastructure NZ



## HSEQ Policy

Health, Safety, Environment & Quality

This Policy is reviewed at least on a biennial basis by the Board, or earlier if determined by the Board or management.

Any change to this Policy requires the approval of the Board.

Policy Owner: General Manager - Operations

Issue date: 13 December 2022

## Our Commitment

Channel is committed to providing a safe workplace where everyone goes home safely every day, preventing harm to people and the environment, and to being a responsible and reliable operator.

## Our Actions

We will:

- Integrate health and safety, environment, and quality management system requirements into the way we work.
- Include health and safety, environmental, and quality considerations in business planning, decision making, and asset management processes.
- Look after the physical, mental, and emotional wellbeing of our people while at work.
- Act to eliminate (or, where this isn't possible, minimise) hazards to reduce risks so far as is reasonably practicable, including ensuring sufficient resources are made available to do so.
- Engage and consult with workers (both staff and contractors) and have effective ways to enhance workforce participation and intervention, in improving our health, safety, environment, and quality systems in the workplace.
- Provide workers with the information, training, and equipment necessary to achieve safe and compliant operation.
- Work proactively and collaboratively with our stakeholders, customers, and the communities in which we operate.
- Develop, implement, maintain, and continually improve systems and processes to effectively identify, assess, and manage risks that could impact the business, employees, customers, stakeholders, and the communities in which Channel operates.
- Design, construct, dispose, and maintain our facilities to operate safely, reliably, and without harm to the people and environment.
- Comply with all applicable legislation, regulations, standards, and contractual obligations, including meeting our commitments and obligations to customers and act as a reasonable and prudent operator with strict control over product quality.
- Set objectives and targets and monitor performance to achieve excellence and drive continuous improvement
- Report, investigate, assess, and learn from incidents.
- Manage change effectively.